

Workplace Health and Safety Policy

Commercial Maintenance Limited (CML) is a New Zealand owned and operated construction and maintenance company that serves the greater Auckland region. CML's undertakes the following activities:

- Repair and maintenance of commercial buildings
- Minor commercial construction (up to \$500,000)
- Insurance related residential reinstatement work

(The term 'commercial' is used to represent any non residential building and therefore includes industrial, utility, office, retail, healthcare, education and other building types).

CML is committed to providing a safe environment for its staff, customers and the public. This will be achieved by:

- Preventing injury and illness through providing a safe workplace environment at CML's office and yard complex.
- Preventing injury and illness by ensuring a safe workplace environment at all our construction sites.
- Complying with:
 - All relevant legal health and safety requirements.
 - Customer specific health and safety requirements.
 - Health and safety standard AS/NZS 4801.
 - All other applicable requirements.

CML is committed to eliminating work related injury and illness. This will be achieved by:

- Setting health and safety objectives and targets, and measuring our performance against these targets.
- Reviewing and documenting any workplace incidents as soon as practicable after the event.
- Continually seeking ways to improve our Workplace Health and Safety Management System.

In addition to the commitments listed above, any CML staff member should not commence work where they believe doing so will create an unacceptable level of risk to themselves, their colleagues, our customers or the public. This rule applies even when all formal health and safety compliance matters have been addressed. The CML staff member must either eliminate or minimise the risk concerned, or, raise the risk with CML management.

This policy applies to all CML staff and management. It can be freely communicated with CML's customers and subcontractors. This policy will be reviewed annually. It is supported by CML's Workplace Health and Management System.

A handwritten signature in blue ink, appearing to read 'B. Robinson'.

Approved by Ben Robinson
Managing Director, CML
6 December 2017